

## AM I ELIGIBLE TO BECOME A MEDFORD POLICE OFFICER?

- Must be a United States Citizen
- Must successfully complete the Civil Service Examination for Police Officer
- Minimum age of 21 years old at time of job offer
- No maximum age
- Must have a valid Massachusetts Driver's License
- Must have a high school diploma or certificate of equivalency
- Must pass a comprehensive background investigation
- No DUI/DWI conviction within last 36 months
- No felony convictions
- Honorably discharged if served in military
- Minimum vision of 20/200 corrected to 20/20 with normal color vision
- Must be able to pass comprehensive medical and psychologic evaluations
- Must be a resident of Medford for one full year prior to a job offer
- Must be able to qualify for a Massachusetts License to Carry a Firearm

## DESIRED SKILLS AND ABILITIES

- Understand and carry out verbal and written orders
- Observe situations analytically, impartially, and objectively
- Record situations clearly and completely using logic and independent judgement
- React quickly and appropriately in dangerous and emergency situations
- Communicate clearly and concisely in a variety of situations using verbal, auditory, visual, and written skills
- Must be able to project vocally to maintain order at disturbances, accidents, crime scenes, or over other background noises as needed to calmly and safely control and resolve issues
- Must meet the minimum standards and physical requirements related to police activities as specified by departmental standards and the Civil Service Physical Abilities Test

## ESSENTIAL FUNCTIONS

- Control and operate standard issued police equipment safely and effectively as specified by department standards, policies and orders
- Operate a motor vehicle in non-emergency and emergency situations
- Effectively communicate both orally and in writing
- Operate a computer
- Work a full-time schedule which may include rotating shifts (days, evenings, overnights) and holidays, and extra shifts as required to maintain appropriate staffing levels

## ASSIGNMENT DUTIES

- Patrol assigned areas on foot, bicycle, motorcycle, and motor vehicle
- Investigate, mitigate and resolve issues, suspicious conditions and illegal activity
- Respond, investigate and record all assigned calls for service as directed
- Assist all persons that request assistance in various circumstances
- Enforce local and state laws appropriately and effectively to safely resolve incidents

## PHYSICAL AND VISUAL DEMANDS

- Be able to stand, walk, sit, reach, push, grasp, talk and hear.

- Judge distance and spatial relationships and identify and distinguish colors
- Operate and qualify with all standard issue police equipment as specified by department policies

## CAREER PATH AS AN OFFICER

- The opportunities in the Medford Police Department are as unique as your passion and talent will take you, from patrol to the motorcycle unit, K-9 Officer, Investigative Services, and other challenging positions.
- Many officers find it rewarding to spend their entire career as a patrol officer because it allows them to build more positive relationships with people who live, work, and visit Medford.
- Officers must successfully complete a one-year probation period. Officers are assigned to Patrol for a 1-year probation period.
- After completing the probation period, officers may apply for special assignment positions in the Motorcycle Unit, Investigative Services and K-9.
- Officers are eligible to take the promotion exam for Sergeant after successful completion of 3 years as a police officer.
- Officers are eligible to take the promotion exam for Lieutenant after successful completion of 1 year as a Sergeant.
- Officers are eligible to take the promotion exam for Captain after successful completion of 1 year as a Lieutenant.